

PROPOSED BRANCH BY-LAW CHANGES

SUBMITTED BY: CENTRAL COUNCIL - Finance Committee

1

Current By-Law: CHAPTER II - Membership

Article 2 - A. - A candidate accepted for membership shall pay the initiation fee and dues through the end of the calendar year.

Proposed Change:

Article 2 - A. - An **applicant** accepted for membership shall pay ~~the initiation fee and~~ dues through the end of the calendar year. **If joining after October 1st add the dues for the following year to the dues payment for October through December of the current year.**

Rationale:

Many Branches no longer charge the initiation fee. It was created to defray the cost of the I.C.F. pin and By-Laws book presented to each new member. Today Branches are absorbing the cost of this, rather than charging the \$5.00.

Regarding joining after October 1st - some Branches are practicing this, but many are unaware of the possibility of collecting the dues for the following year. Towards the end of the year this practice helps out the Financial Secretary, since in a matter of weeks they will be getting ready to collect the dues for the following year.

NOTES: A. If this passes, then the line in **Chapter V - Dues and Rights - Article 1 - A.** - ~~Initiation fee for Regular Members is five dollars (\$5.00).~~ - will be deleted.

B. If this passes, then the word **applicant** will replace the word **candidate** in **Chapter II - Membership - Article 1, Article 2 - C. and Article 3** and in **Chapter III - Family Membership - Article 1 and Article 2.**

2

Current By-Law: CHAPTER V - Dues and Rights

Article 1 - A. - Initiation fee for Regular Members is five dollars (\$5.00). Yearly dues for Regular Members are thirty-two dollars and forty cents (\$32.40). Each member shall be assessed two dollars and forty cents (\$2.40) per year for the Apostolate Fund. Dues are due and payable annually on January 1st of each year. New members, both regular and family, joining within the year will pay a pro-rated amount to the end of the year.

Proposed Change:

Article 1 - A. - Initiation fee for Regular Members is five dollars (\$5.00). (**NOTE:** If Proposal #1 passes this line would be deleted.) Yearly dues for Regular Members are ~~thirty-two dollars and forty cents (\$32.40)~~ **thirty-three dollars and sixty cents (\$33.60) for 2018; thirty-four dollars and eighty cents (\$34.80) for 2019; thirty-six dollars and no cents (\$36.00) for 2020.** Each member shall be assessed two dollars and forty cents (\$2.40) per year for the Apostolate Fund. Dues are due and payable annually on January 1st of each year. New members, both regular and family, joining within the year will pay a pro-rated amount to the end of the year.

Rationale:

It is necessary to increase the dues to cover the cost of running the I.C.F. The dues per capita meant to cover the cost of running the organization falls short. Without our extra fundraisers (daily raffle, annual raffle, golf tournament and sometimes the convention), the deficit would be greater. The cost of rent, supplies and salaries to run the office are constantly increasing. We, as the Central Council, have looked at ways to help cut the costs and we have done just that over the last few years. The increase of \$1.20 per year for the next three (3) years allows us to close the deficit. This would be a total increase of three dollars and sixty cents (\$3.60) by the year 2020.

3

Current By-Law: CHAPTER V - Dues and Rights

Article 1 - C. - Annual dues for a Family Membership will be the same as outlined in Chapter 3, Article 1 for either parent (s). An additional ten dollars (\$10.00) will be assessed for all eligible children candidates under the Family Membership. This fee is due and payable on January 1st of each year. The disbursement of this additional ten dollar (\$10.00) fee will be divided with five dollars (\$5.00) toward per capita and the remaining five dollars (\$5.00) to the Branch. For family memberships taken after the first quarter of the calendar year, candidates will pay one dollar (\$1.00) per month for the remainder of the year.

Proposed Change:

Article 1 - C. - Annual dues for a Family Membership will be the same as outlined in Chapter III, Article 1 for either parent (s). An additional ten dollars (\$10.00) will be assessed for all eligible children candidates under the Family Membership. This fee is due and payable on January 1st of each year. The disbursement of this additional ten dollar (\$10.00) fee will be divided with five dollars (\$5.00) toward per capita and the remaining five dollars (\$5.00) to the Branch. ~~For family memberships taken after the first quarter of the calendar year, candidates will pay one dollar (\$1.00) per month for the remainder of the year.~~ **Family memberships taken from January 1st to June 30th will pay the full ten dollars (\$10.00). Family memberships taken from July 1st to December 31st will pay five dollars (\$5.00) for the remainder of the year.**

Rationale:

This makes it less confusing for the Financial Secretary to calculate the dollar amount due for the family memberships.

Part 2 of:

Article 1 - C. - Fifty percent (50%) of the dues collected will be considered per capita and sent to the I.C.F. Office and the balance will remain with the Branch as dues. If the candidates under the age of eighteen (18) elect to join the I.C.F. Hospitalization Plan, they shall pay an additional twenty-five dollars (\$25.00) per child per year at the time they pay their Family Membership dues. Children candidates electing to participate in the Hospitalization Plan when joining after January, will pay a pro-rated rate.

Proposed Change:

Article 1 - C. - Fifty percent (50%) of the dues collected will be considered per capita and sent to the I.C.F. Office and the balance will remain with the Branch as dues. ~~If the candidates under the age of eighteen (18) elect to join the I.C.F. Hospitalization Plan, they shall pay an additional twenty-five dollars (\$25.00) per child per year at the time they pay their Family Membership dues. Children candidates electing to participate in the Hospitalization Plan when joining after January, will pay a pro-rated rate.~~

Rationale:

Candidates of Family Membership joining the Hospitalization Plan are already covered in Chapter V Dues and Rights Hospitalization Proposal Change.

The Following Change is

SUBMITTED BY: CENTRAL COUNCIL - Finance Committee/Hospitalization Committee

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Current By-Law: CHAPTER V - Dues and Rights

*****THESE ARTICLES WOULD BE NEW ADDITIONS*****

Article 2 - A. - Members under the age of seventy (70) and candidates for Family Membership are eligible to enroll in the I.C.F. Hospitalization Plan for an annual fee of twenty-five (\$25.00). Benefits start after ninety (90) days of membership.

Article 2 - B. - If a member remains active in the I.C.F. Hospitalization Plan, they may continue to be a member past the age of seventy (70).

Proposed Change:

*****CURRENT ARTICLES WOULD BE RE-NUMBERED*****

The current **Article 2 - A.** will now be **Article 2 - C.** which states: Members in arrears of payment of dues for more than three (3) months will not receive benefits of the Hospitalization Plan.

The current **Article 2 - B.** which states: Members in arrears of payment of dues for more than one (1) year will be dropped from the active membership roster will now be **Article 1 - D.**

Rationale:

Hospitalization is a right of membership therefore it should be included in the By-Laws. Currently the only statement in the By-Laws is in regards to non-payment.

Part 2 of the Above:

Chapter III - Family Membership

~~Delete Article 2 - Candidates for Family Membership under the age of (18) may choose to join the I.C.F. Hospitalization Plan.~~

Rationale:

Already covered above in Article 2 - A.